



NOMUS COMM SYSTEMS PVT. LTD.
E-50/20/21, Yashwantrao Chavan Road,
Nalgonda, Telangana - 508210

CIN No. U64203502018PLC103413

30/3/2024, Ganga Nagar, Off. Alambic, Gorwa Road,
Subhanpura, Vadodara - 390 021 (00018)
Phone: 022-2290100 • Fax: 0265-2293476

G. Sadha

21255A0407

2020-2024

6281009651

4 months

Stipend - 10,000/-

Date: 11-03-2024
Hyderabad.

To
Ms. SADHA GARRE
H No: 13-56, Nakrekul,
Nalgonda,
Telangana - 508210

Dear Sadha Garre,

We are pleased to offer you a position as "Project Trainee - R&D" and subsequent employment, starting from 11-03-2024 on the following terms & conditions:

1. You will be treated as Project Trainee for 4 Months from the date of joining. During this period you will be paid a stipend of Rs. 10,000/- per month.
2. If found suitable after completion of your project and after your graduation with B. Tech, you will be appointed as Trainee Engineer - R&D in the company.
3. You will be under training for one year as Trainee Engineer. If found suitable after completion of your training, you will become a probationary employee of the company. You will be under probation for 1 year. After the end of the probation period you will be confirmed based on satisfactory performance.
4. During Project, Training and Probation, we may terminate your employment without any notice. However, you will be required to give a written notice of Two Months during this period to terminate your training or employment.
5. After the completion of the Probation period, we may terminate your employment with One Month notice. However, you will be required to give a written notice of Two Months to terminate your employment. During Training & Notice periods, no casual leaves will be allowed.
6. As Trainee Engineer R&D, 1st year Salary will be Rs. 3,50,000/- per Annum (CTC). The 2nd & 3rd year Salary will be based on the performance. There will be some statutory deductions like P.F, ESIC etc. CTC salary includes all statutory contributions from employers.
7. You will have to sign a Bond of Rs. 3 Lacs for a period of 3 years (Excluding internship period). You will also be required to deposit your original SSC, Intermediate, Degree/ PG certificate & marks sheets, which will be returned after completion of bond period.
8. If you break the bond for any reasons, you will be required to give a written notice for Two Months.
9. You are entitled for 24 days of leave annually. There will be 9 paid holidays during the year, decided at the beginning of each year. General working hours would be 9:30 AM to 6:30 PM, Monday to Saturday, with Second & Fourth Saturdays being holidays.

R.O. & R&D Center : Plots 6/2 & 6/3 Techno Pearl, 4th Floor, HUDA Techno Enclave, Madhapur,HITEC City, Hyderabad - 500 081
Phone: 040 66416631 • Fax: 040 66416606
Works : 2nd Floor, 5/A, B.T.D.C., Gorwa Road, Gorwa, Vadodara - 390016, INDIA

